



JOB DESCRIPTION

TITLE: Lifeguard

FLSA STATUS: Non-exempt (hourly)

REPORTS TO: Director of Fitness

DEPARTMENT: Pool (230)

JOB SUMMARY: Ensures the safety of pool patrons and assists with aquatic programs and pool operations. Performs work safely in accordance with departmental safety procedures. Operates equipment safely and reports any unsafe work conditions or practices to Pool Manager.

SUMMARY OF ESSENTIAL FUNCTIONS:

1. Vacuums pool bottom; empties automatic skimmer; skims bugs and other debris from surface to prepare pool for daily use.
2. Supervises and observes swimmers at all times to ensure their safety.
3. Administers care to swimmers' minor injuries, such as small cuts and bruises.
4. May be required to maintain amenities in bathrooms and showers.
5. Assists in organizing clinics and private swimming lessons for members as directed by the swimming pool manager.
6. Checks first aid supplies and reports needed items.
7. Organizes and monitors pool games at all times; suggests pool-side games.
8. Places rescue tube and ring buoy on the lifeguard chair in the morning; returns these and all swimming aids and pool toys to the lifeguard locker when the pool closes.
9. Straightens the furniture on the pool deck and cabana areas, as well as pick up trash along the surrounding areas inside and outside the pool fence, throughout the day.
10. Maintains all necessary records determined by the swimming pool manager.
11. Attends all meetings as directed by the swimming pool manager.
12. Implements all pool safety equipment.
13. Performs required pool pre-opening duties.
14. Informs swimming pool manager about unresolved member or guest disruptions that could cause a safety problem.
15. Performs other appropriate assigned.
16. Regular and prompt attendance.

TITLE: Lifeguard

FLSA STATUS: Non-Exempt

REPORTS TO: Pool Manager

DEPARTMENT: Pool (230)

QUALIFICATIONS:

1. Must possess a valid American Red Cross Life guarding Certificate and American Red Cross First Aid certificate.
2. Must be certified in American Red Cross Cardio Pulmonary Resuscitation (CPR), for the Professional Rescuer or become certified within 30 days of employment.
3. Must have knowledge of water rescue methods, life guarding, first-aid practices and techniques and possess the ability and skill to carry out water rescues.
4. Knowledge of swimming pool operations to include: sanitation, maintenance, and safety.
5. Must have the ability to courteously and firmly interact with pool patrons.

OTHER:

1. Must be available for emergency and scheduled work requirements on evenings, weekends or holidays
2. Must be available to work flexible shifts and overtime if necessary.
3. Must be able to lift, push or pull up to 30 lbs.
4. Requires long periods of sitting, standing, frequent bending and water contact.

Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

Employee Signature

Date