



## **JOB DESCRIPTION**

**TITLE:** Massage Therapist

**PAY RANGE:** 100% Commission-Based

**REPORTS TO:** Fitness Director

**DEPARTMENT:** Fitness

### ***JOB SUMMARY:***

As a massage therapist at Vestavia Country Club in our Fitness Center, duties include performing professional quality massage within scope of practice and licensing (as applicable) and in alignment with policies and protocols, utilizing approved modalities, in accordance with applicable law, designing specific sessions based on member's/guest's individual needs, and upholding the Club's core culture of gracious hospitality, optimism, gratitude, excellence, consistency and empathy.

### ***SUMMARY OF ESSENTIAL FUNCTIONS:***

1. Perform professional quality massage, within scope of practice and licensing (as applicable).
2. Must follow all Vestavia Country Club policies and protocols.
3. Assists in the cleanliness of the location (therapy rooms and common areas).
4. Utilizes approved modalities, in accordance with applicable law in your location.
5. If performing hot stone or deep tissue therapy, must have appropriate training and satisfy the minimum education hours.
6. Maintain current certification and licenses.
7. Maintain professional appearance at all times.
8. Design specific sessions based on member's/guest's individual needs.
9. Assists in the promotion of the health and wellness benefits to clients receiving massage therapy on a regular basis; communicates various promotions to clients.
10. Creates excellent member experience through a friendly and helpful attitude.
11. Reliable, on time attendance. Attends all scheduled appointments/shifts, is prompt to work and works entire scheduled shift.
12. Other duties as assigned.

**QUALIFICATIONS, SKILLS AND ABILITIES:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Minimum of 500 hours of massage therapy school and a certificate of completion.
- Participates in continuing education to improve effectiveness (preferred).
- Satisfactory results of background and reference check is a condition of employment in this position.
- Must adhere to all applicable local and state licensing laws and regulations related to the massage therapy services provided, including following any applicable law pertaining to maintaining current Massage License.
- Knowledge of and experience in performing Swedish and Deep Tissue Massage required, as well as knowledge of and experience in performing other modalities.
- Understands and believes in the healing benefits of massage therapy and bodywork.
- Interact professionally with other employees, members and guests
- Have a strong customer service orientation.
- Possess the ability to communicate effectively (orally and written) and in a courteous and professional manner on a regular basis with members, guests, co-workers and management.
- Maintain client confidentiality.